



Corporate Responsibility Policy

Cables Britain Limited is committed to the care of the environment and continuously improves our environmental performance and prevents pollution by:

- Complying with relevant legislation, regulations and other relevant requirements;
- Encouraging our suppliers to implement a certified environmental management system that meets the requirements of ISO14001;
- Setting realistic objectives and targets for each of our most significant environmental impacts;
- Minimizing our energy consumption and encouraging the use of less polluting forms of transport whenever possible, through the use of sustainable transport and IT solutions;
- Minimizing the amount of waste produce through reduction, recovery, recycling and reuse;
- Training all employees on environmental issues;
- Communicating our Environmental Policy to employees, suppliers, and other stakeholders and promoting environmentally sensitive behavior;
- Regularly reviewing our environmental management system and the effectiveness of our suppliers in areas such as waste and recycling.
- Reporting our environmental performance in our Annual Report.

Cables Britain works vigorously in terms of waste reduction and recycling of raw materials and to some extent the recycling of finished cable products whenever possible.

We repair our wooden drums rather than replacing them;

We look to minimize the volume of packaging materials at all times;

All none broken timbers are recycled;

Local users of wooden products are contacted for the recycle of any excess wood;

We recognize that our business activities and the investments we make on behalf of our customers have an impact on the environment and the wider community.

It is important that our business management reflects the growing awareness of environmental issues within the supply chain, including factors such as: ethical considerations; security of supply; future costs; efficiency savings and legislation.

We believe corporate responsibility is an integral part of good business practice, encompassing our relationships with employees, customers, shareholders, suppliers, and business and non-business partners in the communities in which we operate.

Cables Britain Limited supply chain and environmental objectives are to secure services and products with minimal environmental impact where appropriate and to work with suppliers to create services and products that further our progress towards sustainable development, whilst meeting economic targets.

We will:

- 1) Identify environmentally preferable products and seek practical and innovative solutions to environmental and social issues in individual contract specifications for the supply of business goods and services.
- 2) Develop procurement strategies for key spend areas and those with high environmental impact that provide economic advantage, whilst where possible, reducing total material consumption, fossil fuel energy requirements, transportation and waste to lay the foundation for sound, long-term relationships with key suppliers.
- 3) Encourage key suppliers to minimize the impact of their operations on the environment through their procurement policies and practices and their own supply chains in meeting the contract specification.

As an international supplier of Specialist Electrical Cables operating in diverse markets and cultures, Cables Britain Limited recognizes its obligations to supporting Human Rights as a consequence of acting responsibly and with integrity.

We strongly endorse the 10 principles set out by the **World Fair Trade Organisation (WFTO)** and continually monitor that these principles are upheld:

- **Creating opportunities for economically disadvantaged producers**
Fair Trade is a strategy for poverty alleviation and sustainable development. Its purpose is to create opportunities for producers who have been economically disadvantaged or marginalized by the conventional trading system.
- **Transparency and accountability**
Fair Trade involves transparent management and commercial relations to deal fairly and respectfully with trading partners.
- **Capacity building**
Fair Trade is a means to develop producers' independence. Fair Trade relationships provide

continuity, during which producers and their marketing organizations can improve their management skills and their access to new markets.

- **Promoting Fair Trade**

Fair Trade Organizations raise awareness of Fair Trade and the possibility of greater justice in world trade. They provide their customers with information about the organization, the products, and in what conditions they are made. They use honest advertising and marketing techniques and aim for the highest standards in product quality and packing.

- **Payment of a fair price**

A fair price in the regional or local context is one that has been agreed through dialogue and participation. It covers not only the costs of production but enables production which is socially just and environmentally sound. It provides fair pay to the producers and takes into account the principle of equal pay for equal work by women and men. Fair Traders ensure prompt payment to their partners and, whenever possible, help producers with access to pre-harvest or pre-production financing.

- **Gender Equity**

Fair Trade means that women's work is properly valued and rewarded. Women are always paid for their contribution to the production process and are empowered in their organizations.

- **Working conditions**

Fair Trade means a safe and healthy working environment for producers. The participation of children (if any) does not adversely affect their well-being, security, educational requirements and need for play and conforms to the UN Convention on the Rights of the Child as well as the law and norms in the local context.

- **Child Labour**

Fair Trade Organizations respect the UN Convention on the Rights of the Child, as well as local laws and social norms in order to ensure that the participation of children in production processes of fairly traded articles (if any) does not adversely affect their well-being, security, educational requirements and need for play. Organizations working directly with informally organised producers disclose the involvement of children in production.

- **The environment**

Fair Trade actively encourages better environmental practices and the application of responsible methods of production.

- **Trade Relations**

Fair Trade Organizations trade with concern for the social, economic and environmental well-being of marginalized small producers and do not maximise profit at their expense. They maintain long-term relationships based on solidarity, trust and mutual respect that contribute to the promotion and growth of Fair Trade. An interest free pre payment of at least 50% is made if requested.

The above principles set the operating standards to which our suppliers must adhere.

Cables Britain Limited access and evaluate their potential suppliers to make certain they fully support and uphold the above mentioned principles prior to initiating a business relationship.